

# College Code: 1811

# **Community Institute of Commerce & Management Studies**

(Affiliated to Bengaluru City University & Recognised by Government of Karnataka)

ACCREDITED BY NAAC WITH B+ GRADE

#2/1, Natabhairava Shri V Vajramuni Road, 9<sup>th</sup> Main, 9<sup>th</sup> Cross, 2<sup>nd</sup> Block, Jayanagar, Bangalore-560011.

Karnataka, INDIA. Phone No;080-26565151, Mob:9845560233

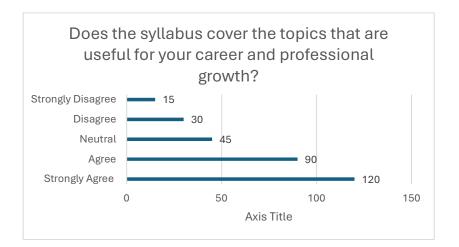
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### REPORT ON FEEDBACK FROM STUDENTS

This Report summarizes the feedback collected from sample of students of B. Com, BBA and BCA. Following were the key findings:

### 1. Does the syllabus cover the topics that are useful for your career and professional growth?

40% of students strongly agree that the syllabus covers the topics that are useful for career and professional, growth, 30% agree with it and 15% are neutral opinion while 10% and 5% Disagree and Strongly disagree for the same.



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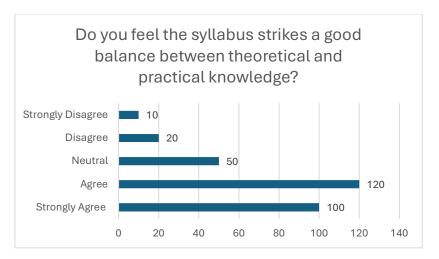
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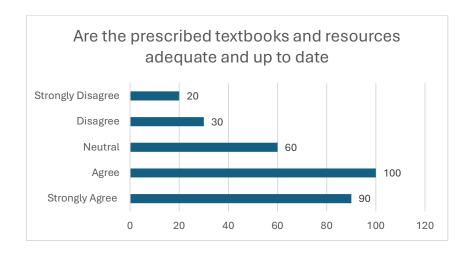
# 2. Do you feel the syllabus strikes a good balance between theoretical and practical knowledge?

73% of students agree that the syllabus strikes a balance, but some find it either too theoretical or impractical.



### 3. Are the prescribed textbooks and resources adequate and up to date?

About 30% of students expressed concerns about outdated or inadequate resources



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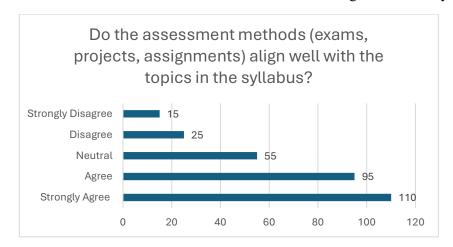
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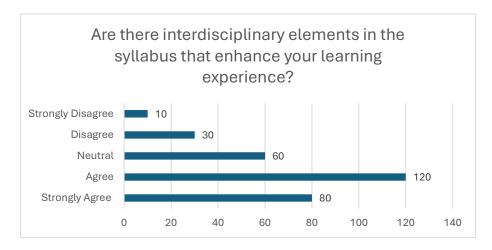
#### 4.Do the assessment methods (exams, projects assignments) align well with the topics in the syllabus?

A significant portion of students believe that the assessments are well aligned with the syllabus topics



# 5. Are there interdisciplinary elements in the syllabus that enhance your learning experience?

60% of the students appreciate interdisciplinary elements, 30% are neutral or feel these could be enhanced.



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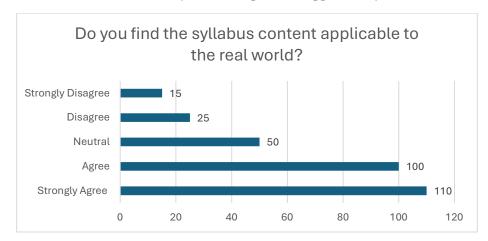
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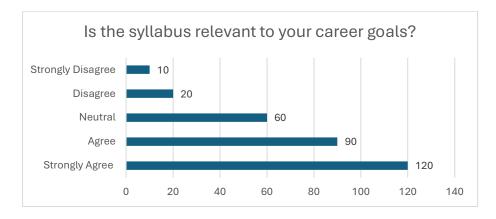
### 6. Do you find the syllabus content applicable to real world?

Majority of the students believe that the syllabus has practical applicability while 17% remained neutral.



#### 7. Is the syllabus relevant to your career goals?

70% of the students find the syllabus is relevant to their career aspirations while 10% of them disagree with it.



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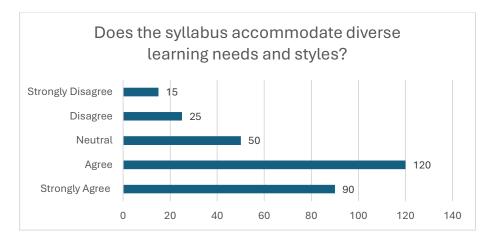
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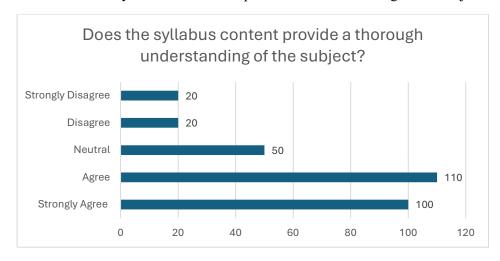
# 8. Does the syllabus accommodate diverse learning needs and styles?

As pe the feedback the syllabus has accommodated diverse learning styles, though there is room for improvement.



### 9. Does the syllabus content topics provide thorough understanding of the subject?

Most of the students feel that syllabus offers a comprehensive understanding of the subject.



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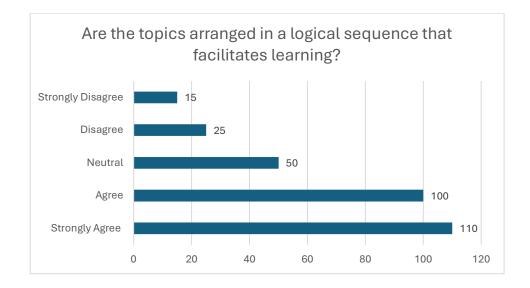
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# 10. Are the topics arranged in a logical sequence that facilitates learning?

Most students are satisfied with the logical arrangement of topics which aids their learning.



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# OVERALL ANALYSIS OF THE STUDENTS FEEDBACK

SL. NO	QUESTIONS	STRONGLY AGREE	AGREE	NEUTR AL	DISAGREE	STRONGLY DISAGREE
1.	Does the syllabus cover the topics that are useful for your career and professional growth?	120	90	45	30	15
2.	Do you feel the syllabus strikes a good balance between theoretical and practical knowledge?	100	120	50	20	10
3.	Are the prescribed textbooks and resources adequate and up to date?	90	100	60	80	20
4.	Do the assessment methods (exams, projects assignments) align well with the topics in the syllabus?	110	95	55	25	15
5.	Are there interdisciplinary elements in the syllabus that enhance your learning experience?	80	120	60	30	10
6.	Do you find the syllabus content applicable to real world?	110	100	50	25	15
7.	Is the syllabus relevant to your career goals?	120	90	60	20	10
8.	Does the syllabus accommodate diverse learning needs and styles?	90	120	50	25	15
9.	Does the syllabus content topics provide thorough understanding of the subject?	100	110	50	20	20
10.	Are the topics arranged in a logical sequence that facilitates learning?	110	100	50	25	15

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# ACTION TAKEN REPORT FOR STUDENT FEEDBACK

The syllabus feedback was collected from students for the academic year 2023-24. The feedback highlighted few suggestions for improvement. Feedback indicated the need for more practical and on learning experiences. Few students recommended supplementary learning materials be made available. The same was discussed and informed to the governing council member who is appointed by the affiliating University and College Management.

Date Stage
CIRCULAR 25 2nd September 202
All the below mentioned foculty members are hereby informed to attend the TARE meeting on 23 and september 2023 at 12:30 pm in principal's Chamber
AGENDA
1. To Discuss the matter pentaining to Services offened by MIT Square - Corporate partner at the virtual meeting on 25th September 2023
Services offered by Centre of Excellence  2. placement Training  5. E - Library
4. Add on Course / value added Courses
6. preparation for Agar 7. Financial aid for students from deprived
6. preparation for AgAR  7. Financial aid for students from deprived  8. Incubation Centre Services  9. organisting FDP for faculties on Research  10. Campus Radio  11. Solan Panels
12. Workshop on Research Methodology 13. Graduation Day and Alumi Meet. 14. Assistance for Research 15. Sport enhancement
16. Organising Seminary, webinary for Students 17. Other relevant points from the members. 18. Discussion on whether the Syllabus Covers the topics 19. Evaluation of the Adequacy of phesonible textbooks and resources 20. Analysis of the applicability of the Syllabus Content to the real world.
and resources of the applicability of the Syllabus Content to the real world
I Evaluation of whether the Syllabus ?! reguralanty
4. Encorporated additional Presources Such al online Courses, webstrans, Spp's and Endustry visits.  5. Emplemented Career development workshops and practical training sensions to enchance students greatiness for the Job market.

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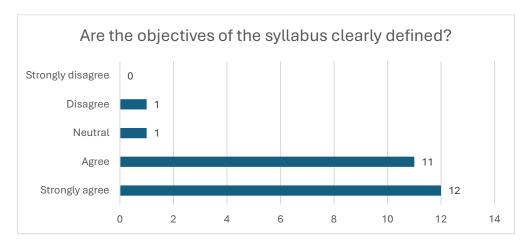
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# REPORT ON FEEDBACK FROM TEACHERS ABOUT THE SYLLABUS

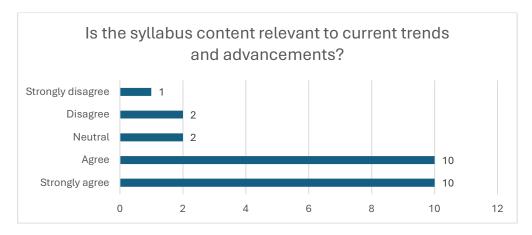
### 1 Are the objectives of the syllabus clearly defined?

Most of the faculties strongly agree that the objectives are clearly defined indicating a well-structured syllabus.



### 2. Is the syllabus content relevant to current trends and advancements?

A significant portion of teachers positively perceive the syllabus as relevant though a few feel it otherwise



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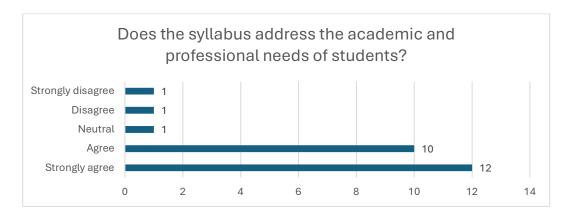
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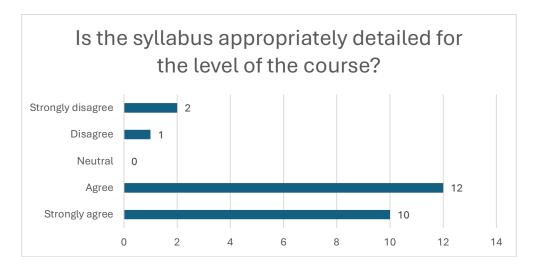
# 3. Does the syllabus address the academic and professional needs of students?

A overwhelming majority believe that the syllabus meets their academic and professional needs of students



# 4. Is the syllabus appropriately detailed for the level of the course?

Most of the teachers feel that the syllabus is appropriately detailed while a few express concerns



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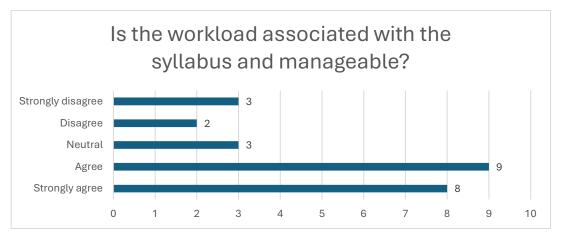
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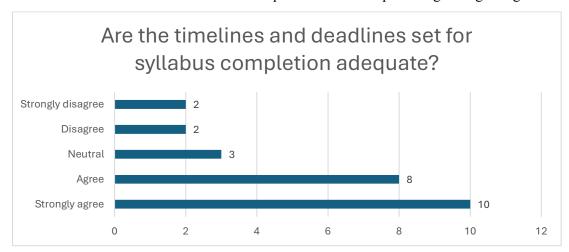
# 5. Is the workload associated with the syllabus and manageable?

68% of the teachers consider the workload reasonable while remaining suggesting for improvement.



# 6. Are the timelines and deadlines set for syllabus completion adequate?

72% of the teachers find the timelines adequate with a small percentage disagreeing.



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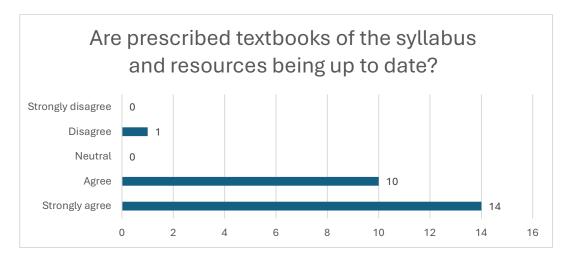
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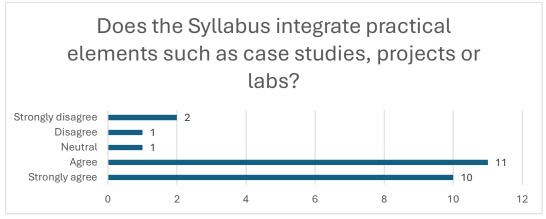
### 7. Are prescribed textbooks of the syllabus and resources being up to date?

Most of the teachers agree that the resources are up to date.



#### 8. Does the Syllabus integrate practical elements such as case studies, projects or labs?

Teachers have positively rated the integration of practical elements indicating relevance to real world.



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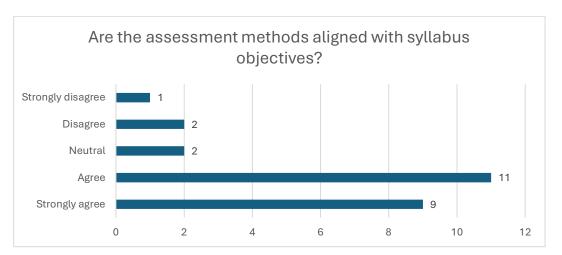
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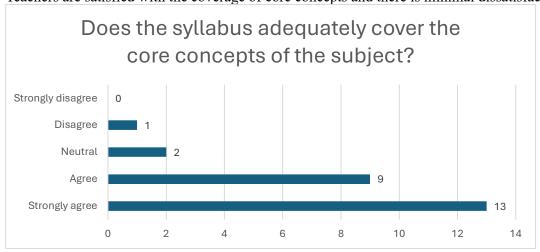
# 9. Are the assessment methods aligned with syllabus objectives?

80% of teachers believe that assessments are aligned with syllabus objectives and 20% have neutral and disagree with it.



#### 10. Does the syllabus adequately cover the core concepts of the subject?

Teachers are satisfied with the coverage of core concepts and there is minimal dissatisfaction.



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### OVERALL ANALYSIS OF THE TEACHERS FEEDBACK

Sl. No	Questions	Strongl y agree	Agree	Neutral	Disagree	Strongly disagree
1	Are the objectives of the syllabus clearly defined?	12	11	1	1	0
2	Is the syllabus content relevant to current trends and advancements?	10	10	2	2	1
3	Does the syllabus address the academic and professional needs of students?	12	10	1	1	1
4	Is the syllabus appropriately detailed for the level of the course?	10	12	0	1	2
5	Is the workload associated with the syllabus and manageable?	8	9	3	2	3
6	Are the timelines and deadlines set for syllabus completion adequate?	10	8	3	2	2
7	Are prescribed textbooks of the syllabus and resources being up to date?	14	10	0	1	0
8	Does the Syllabus integrate practical elements such as case studies, projects or labs?	10	11	1	1	2
9	Are the assessment methods aligned with syllabus objectives?	9	11	2	2	1
10	Does the syllabus adequately cover the core concepts of the subject?	13	9	2	1	0

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# ACTION TAKEN REPORT FOR TEACHER FEEDBACK

The Feedback received from the faculty regarding the syllabus was reviewed and discussed in the recent governing council meeting. Key suggestions were formally communicated to the University Designated Official for further consideration.

### community Institute of Commerce & Management Studies

2nd Block Jayanagar, Bengaluru ACADEMIC COUNCIL MEETING 13th October 2023

#### Agenda

- 1. Review of the Minutes of the previous meeting Dt. 31Ät March 2023
- 2. Review of NAAC Peer Team Visit Report
- 3. Submission of AQAR
- Organizing FDP/SDP Workshops
- 5. Results of UG semester Examination -2023
- 6. Admission of the academic year 2023-24
- 7. Upgradation of Digital Library
- S. MOUs signed with external agencies for Add-on Courses & Placements
- 9. Red Cross & NSS Activity
- About Graduation Day, Alumini Meet, Sport Meet, Fest & Commemorative Day Celebrations

#### Members Present

SLN0.	Name &Particulars	Designation		
1	Sri Chikkaiah Secretary, Community Center Education Society.	Ex-Officio-Member		
2	Smt. Sudha Academic Council Member Bengaluru City University & Principal, Vijaya Col)ege	University Nominated Member		
3	Dr. Mahesh Kumar K R. Director Community Institute of Commerce and Management Studies	Member		
4	Sri_LOkesh B S Principal Communi Centre Pre-Universi College	Member		
5	SMT. Jyothi Eshwari HOD, Computer Applications Communi Institute of Commerce & Mana ement Studies	Member		
6	Smt. Padmavathi N HOD, Management Community Institute of Commerce & Management Studies	Member		
7	Sri.Sethurajan S HOD, Commerce Community Institute of Commerce & Management Studies	Member		
8	Smt, Sushila Rajan  HOD, Department of English  Community Institute of Commerce & Management Studies	Member		
9	Dr. Dharmendra Kumar T P Principal Communi Institute of Commerce & Management Studies	Member & Convenor		

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# **Alumni Meeting Report 2023-2024**

The Alumni Association of Community Institute of Commerce and Management Studies organized "ALUMNI MEET 2023" a programme to facilitate, consolidate and coordinate Alumni Activities at fourth floor auditorium on 11th November 2023. The alumni meet is to reconnect with the Alumni and celebrate their success and various achievements. The Alumni started arriving in college by 4.00 p.m. and they were received by the registration team and they have been asked to fill the registration form. The Alumni Meet started with a welcome address by the alumni association President Mrs. Mohammed Rizwan. The meeting was graced by the Principal Dr. Dharmendra Kumar T.P.

Deepak Bopanna, Special correspondent Times Network Bengaluru, delivered an inspiring keynote address, sharing insights from their professional journey and motivating the attendees.

A lively cultural program showcased the diverse talents of our alumni, adding entertainment and joy to the celebration. The event witnessed a remarkable turnout, with alumni representing diverse professions and graduating classes. Alumni had the chance to network with fellow graduates, fostering professional connections and collaborations. The evening was filled with entertainment, including cultural performances, music, and a showcase of talents by current students. Feedback forms were distributed and valuable suggestions were received for future alumni meets, ensuring continuous improvement and relevance.

Vote of thanks was given by Mr. Likith, alumni association secretary and he thanked the various organizers alumni members of the event. He also thanked the management of CICMS for the support and guidance which has made Alumni Meet 2023 a grand success.

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# Annual Alumni Meet @2023 on 11/11/2023





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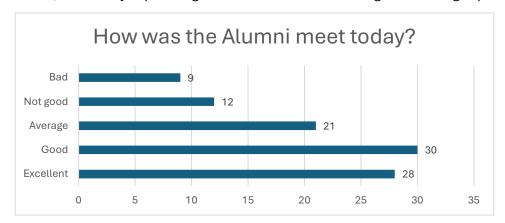
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#### **REPORT ON FEEDBACK FROM ALUMNI -2023**

#### Part A

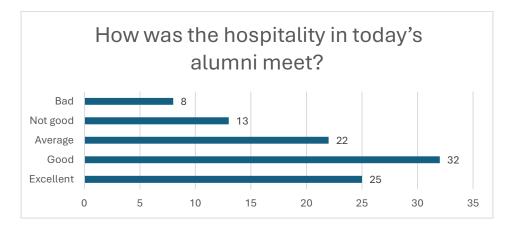
### 1. How was the Alumni meet today?

The **Alumni meet today** was largely rated as **excellent** or **good** by most attendees. Participants enjoyed the event, with many expressing satisfaction in reconnecting and sharing experiences.



### 2. How was the hospitality in today's alumni meet?

The **hospitality at the alumni meet** was overwhelmingly rated as **excellent** or **good**. Most individuals were impressed with the arrangements and the warmth shown by the staff.



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PRINCIPAL
Community Institute of Commerce
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# College Code: 1811

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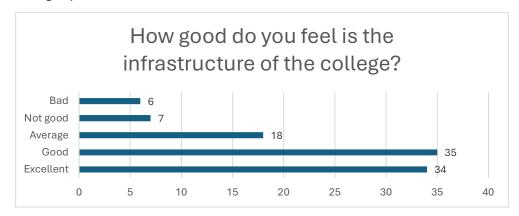
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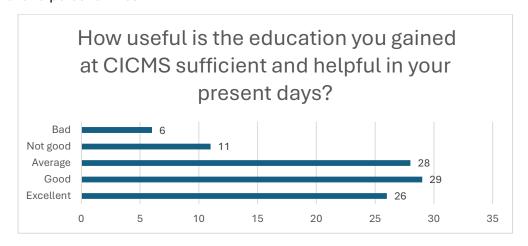
#### 3. How good do you feel is the infrastructure of the college?

The **infrastructure of the college** received mostly **excellent** or **good** ratings. A large number of respondents appreciated the modern facilities and well-maintained campus that support a positive learning experience.



# 4. How useful is the education you gained at CICMS sufficient and helpful in your present days?

The **education gained at CICMS** was deemed **excellent** or **good** by the majority. Many alumni felt that the knowledge and skills they acquired were highly relevant and beneficial in their current professional and personal lives.



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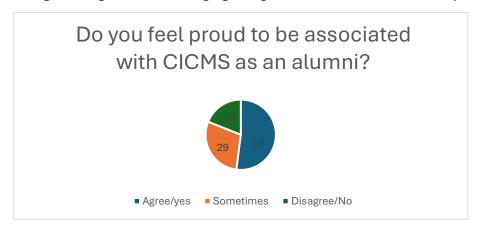
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#### Part B

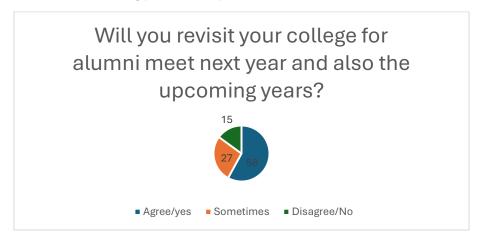
### 1. Do you feel proud to be associated with CICMS as an alumni?

Most respondents **agreed** with the statement. They feel proud to be associated with CICMS as alumni, reflecting a strong sense of belonging and gratitude for their educational journey.



### 2. Will you revisit your college for alumni meet next year and also the upcoming years?

Most alumni **agreed** to revisiting the college for future alumni meets, with many expressing eagerness to return in the coming years to stay connected with the institution.



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### 3. Will you step forward in organising technical and cultural event?

A large number of alumni sometimes feel willing to step forward in organizing technical and cultural events, showing interest but also recognizing the need for time and coordination.



### 4. Can you provide any guidance regarding placement related activities?

Many alumni **agreed** to providing guidance related to placement activities, with a strong willingness to offer their insights and support to current students.



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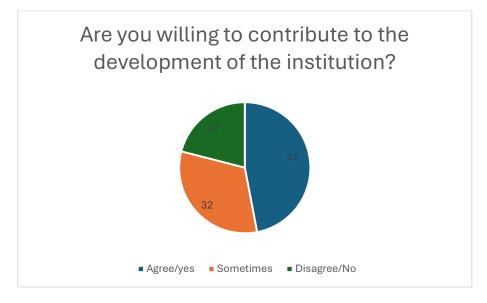
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### 5. Are you willing to contribute to the development of the institution?

The majority of alumni **agreed** when asked if they are willing to contribute to the development of the institution, indicating a positive attitude towards giving back and helping the college grow.



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### **OVERALL ANALYSIS OF THE ALUMNI FEED BACK**

#### Part A

SI					Not	
No	Questions	Excellent	Good	Average	good	Bad
1	How was the Alumni meet today?	28	30	21	12	9
	How was the hospitality in today's alumni					
2	meet?	25	32	22	13	8
3	How good do you feel is the infrastructure of the college?	34	35	18	7	6
3		34	33	10	/	O
	How useful is the education you gained at CICMS sufficient and helpful in your					
4	present days?	26	29	28	11	6

### Part B

SI				
No	Questions	Agree/yes	Sometimes	Disagree/No
	Do you feel proud to be associated with CICMS as an			
1	alumni?	52	29	19
	Will you revisit your college for alumni meet next			
2	year and also the upcoming years?	58	27	15
	Will you step forward in organising technical and			
3	cultural event?	47	32	21
	Can you provide any guidance regarding placement			
4	related activities?	42	30	28
	Are you willing to contribute to the development of			
5	the institution?	47	32	21

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# **Summary of Action Taken Report (ATR) on Alumni Feedback**

#### 1. Alumni Meet:

- Alumni were satisfied with the event but suggested more interactive sessions and networking opportunities.
- Action: Expand future events to include broader agendas and focus groups, with post-event feedback surveys for improvements.

### 2. Hospitality:

- The hospitality was appreciated, but some alumni suggested more variety in refreshments.
- Action: Ensure dietary preferences are considered and increase refreshment variety at future events.

#### 3. Infrastructure:

- Feedback was mixed; some alumni recommended upgrades, particularly in research and collaborative spaces.
- Action: Review infrastructure and prioritize improvements based on alumni suggestions.

#### 4. Education's Usefulness:

- Most alumni found their education helpful in their careers, but some suggested more industry-related content and practical experience.
- Action: Integrate more industry exposure, case studies, and internships into the curriculum.

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#### 5. Pride in CICMS:

- Alumni expressed pride in being associated with the institution.
- Action: Continue fostering pride through recognition events, newsletters, and showcasing success stories.

#### 6. Future Alumni Meets:

- Alumni are interested in attending future events if engaging activities are included.
- o Action: Plan future events with more engagement, such as workshops and networking opportunities.

#### 7. Participation in Events:

- Many alumni are willing to help organize technical and cultural events.
- o Action: Create a platform for alumni to volunteer in organizing and participating in events.

#### 8. Guidance for Placement Activities:

- o Alumni offered to assist with placements by providing industry connections and mentorship.
- Action: Establish an alumni-led placement advisory board and organize workshops and recruitment drives.

#### 9. Contribution to Institution Development:

 Alumni expressed interest in contributing financially and through mentorship or infrastructure support.

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 Action: Set up formal channels for alumni contributions, including scholarships and development projects.

#### Conclusion:

The feedback has been valuable, and the institution is committed to implementing these suggestions for continuous engagement and growth. Alumni will be kept informed of progress and are encouraged to contribute in various ways.

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